

North Yorkshire Disability Forum: Code of Conduct

The North Yorkshire Disability Forum (NYDF) aims to improve the lives of people with physical and or sensory impairment in North Yorkshire. Members play a critical role in developing and promoting the credibility and positive reputation of the Forum.

This Code of Conduct has been developed to ensure members and visitors understand the expectations for NYDF meetings. It should be read in conjunction with the NYDF terms of reference.

At NYDF meetings members and visitors should feel:

- Listened to
- Respected
- Safe

Members should always:

- Treat other members and visitors with respect
- Address their points through the chair
- Allow others to speak and listen to their views
- Observe confidentiality when referring to, or being able to identify, individuals and their personal circumstances

Members should not:

- Dominate the meeting with their points/questions
- Speak on behalf of NYDF or use its name without the consent of the members
- Use membership of NYDF as a vehicle to express personal agendas
- Act in any way which brings the name of NYDF into disrepute
- Link NYDF to issues which are unconnected to its aims and objectives

Members are asked to observe the same principles when representing NYDF at other meetings.

Members who do not observe these principles may be asked not to attend meetings for a period of time. Depending on the circumstances, local disability forums may be asked to select another representative to attend NYDF.

This will be decided by the Chair of NYDF with a minimum of two chairs of local forums. If a concern relates to the Chair of NYDF, the matter will be considered by three chairs of local forums.

Approved by NYDF, 7 December 2018